

09 10 2013 Work Session 12 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

New Business

1. [12:30 - 12:45 PM School Board Comments](#)

Minutes:

Mrs. Wright reported that she attended the Central Florida Public School Boards Coalition meeting where they requested each Board write letters to the legislators addressing the ERATE program. As Board Chair, Mrs. Sellers will send a letter on behalf of the Board.

Other discussions at the coalition were regarding:

- Elected Commissioner of Education
- Common Core Standards
- Value Added Model

Mr. Mullenax requested an update on the NEOLA policies. Mrs. LeRoy stated that she would be providing an update later in the work session.

Board Agenda Review

2. [12:45 - 1:15 PM Review September 10, 2013 School Board Agenda](#)

Attachment: [REVISED 09 10 13 SB Agenda.pdf](#)

Minutes:

C-10 Donation of 22 Outdated Laptops to Community Centers

- Mrs. Fields announced that Girls' Inc. recently opened a center in Bartow and they are one of the recipients of the donated laptops. As the President of Girls' Inc, she would abstain from voting on this item.

C-11 Bid Recommendations

- Mr. Berryman asked why bids of less than \$50,000 are reported to the Board. Scott Clanton reported that these are part of a larger bid that bring it over the \$50,000 amount.

E-46 Authority to Require Forensic Audit

- Mrs. Phelps reported that she was contacted by the CPA who performs Our Children's Academy Charter School's annual audit regarding a complaint the District received from the Department of Education. Because charter school audits are incorporated into the District's audit, Our Children's auditor notified the District their audit would be late. They feel a forensic audit is necessary to provide the research and details needed to comply with the original complaint. Our Children's Board would choose and be responsible for the cost of the forensic audit.

Michael Perrone, Financial for Business Services, stated that as the charter's audit affects our audit, the Finance Department is sending a letter to our auditing firm outlining the situation. Pennie Zuercher, Director of Financial Reporting, stated that according to the Government Accounting Standards Board's Statement 61, charter schools no longer qualify as components units. She indicated that our auditing firm confirmed that if we provide a memorandum of position explaining our reasoning according to GASB 61 for not including charter schools as component units, they would accept it for our Comprehensive Annual Financial Report (CAFR).

Discussion

Item 3

3. [1:15 - 1:40 PM 2012-2013 Annual Equity Update](#)

Attachment: [2012-2013 Annual Equity Update 9-10-13 WS.pdf](#)

Minutes:

Associate Superintendent of Human Resources Denny Dunn and Equity and Compliance Analyst Carol Wynn-Green provided the latest annual equity update to the State.

The purpose of the update is to ensure that

- districts comply with the Florida Educational Equity Act (FEEA) which prohibit discrimination on the basis of race, ethnicity, national origin, gender, genetics, disability, or marital status against students and employees.
- enables the DOE to monitor and ensure that provisions of the law are adhered to and that educational resources are equitably distributed.
- monitoring work plan is sent to the Superintendent and to the Office of Equity and Compliance. It details actions required of the District based on the previous update and/or site visit.
- evaluation of methods and strategies - Spring Board Curriculum at 8 middle schools and 6 high schools to implement college readiness curriculum; expand STEAM programs: 8 programs added at the middle school level.

Mrs. Cunningham questioned the percentages of Level 3: total number of Hispanics compared to the total Hispanic males. Mrs. LeRoy will check the data and report back to the Board.

- AP informational sessions targeting new students
- Dual Enrollment Freshman Composition 1 & 2 offered at 4 high schools.
- All high schools offered dual enrollment college success courses during 2012-13 as a means of introduction to the program.
- Gender equity in athletics
- Course substitutes for persons of disabilities at vocational centers
- Employment equity
- Single gender schools and classes
 - Mrs. LeRoy reported that there is excellent national data supporting single gender schools.
- Pregnancy and parenting students

Item 4

4. [1:40 - 2:00 PM IMPACT FEES Update](#)

Attachment: [Impact Fee Information.pdf](#)

Minutes:

Associate Superintendent of Operations Greg Rivers updated the Board on Impact fees and usage. Two concerns voiced by the Board of County Commissioners at the last joint meeting surrounded the use of fees based on where they were generated and how we would justify the growth in order to use the impact fees. Included in a study prepared for the County by Henderson Young & Company is a ruling of the Florida Supreme Court that states impact fees may be used anywhere in the district to provide a uniform system of public schools. The study also included information on the number of student stations generated by school type (elementary, middle, and high) per dwelling unit. Over the past five year period (2009-2014), we have generated 1487 elementary school stations, 762 middle school stations and

969 high school stations through 6713 building permits (approximately \$32 million in impact fees).

Mr. Harris asked how the County Commissioners receive the information. Mr. Rivers responded he believes they better understand the critical need of the district for impact fees. A recent article on the lack of PECO (Public Education Capital Outlay) funding has helped get the need for alternative funding sources out to the various governmental agencies and public. Mr. Berryman stated that the BOCC has agreed to provide the school district information on the number of permits issued.

Mr. Rivers provided information from a not-for-profit organization (Noah's Art of Polk County) that is requesting the School District waive the educational impact fees on their proposed development for intellectual or developmentally disabled adults. It would consists of 120 units with multiple beds for 200 or 210 residents.

Item 5

5. [2:00 - 2:20 PM Strategic Plan Update](#)

Minutes:

Superintendent LeRoy stated that the strategic plan is critical for accountability and moving our schools forward. For a strategic plan to be effective it must have quantifiable metrics tied to each of the objectives. She would like to have input from the Board on the vision on how the metrics should look going forward. A review of the current objectives will be held from September 16 through October 11 and begin the process of developing measurable outcomes for each objective. Every division should have metrics tied to them. Look at the current plan to see if metrics are tied to the objectives. The Superintendent proposes a mid-year review and annual review to see if we are on target and accomplishing the goals. Adjustments could be made as needed. Strategies and actions are fluid and change based on the data; they should not be in the plan itself but as an ancillary document. At that point, if the Board agrees, Superintendent LeRoy will reconvene the original committee for input, submit a draft to the Board at the October 22nd Work Session and place on website for public input. A final draft of the Strategic Plan would be submitted for Board approval at the November 12th School Board Meeting.

Mrs. LeRoy provided a revised strategic plan template to include Objectives, Leading Indicators, and Measurable Outcomes along with an Appendix for Initiatives, Actions, and Targets for each strategy. She asked for the Board's input on the proposed change in format. She received consensus from the Board to proceed with the changes.

Superintendent LeRoy provided examples of a mid-year progress report (January / February) which included corrections with high confidence, medium

confidence, or low confidence on meeting the reported target. She also provided data dashboard information from a Michigan school district (Birmingham Public Schools) that she would like to implement.

Item 6

6. [2:20 - 2:30 PM BREAK](#)

Item 7

7. [2:30 - 3:00 PM Differentiated Accountability Plans](#)

Attachment: [TA Option Plan Phase 2 LAAMS.pdf](#)

Attachment: [TA Option Plan Phase 2 THS.pdf](#)

Minutes:

Superintendent LeRoy distributed information on the Turnaround Option plans submitted to DOE for Lake Alfred Addair Middle School and Tenoroc High School. We have six others schools that require plans to be submitted in November. We have 30 schools that are identified as either focused schools or priority schools. The Superintendent has been 'invited' to appear before the Board of Education next week in West Palm Beach.

NEOLA Update: Wendy Dodge, Director of Governmental Affairs, announced that staff will be reviewing the latest and final policies received from NEOLA for review. The first hearing on all policies will be on October 8th and the final adoption will be at the November 12, 2013 School Board meeting.

Mrs. Wright requested a hard copy. Wendy responded that the information is received on a disc but she will have a printed copy for her.

Information

Item 8

8. [Revised Job Descriptions](#)

Attachment: [New and Revised Job Descriptions 9-10-13 WS.pdf](#)

Minutes:

Adjournment

Meeting adjourned at 2:59 PM Minutes were approved and attested this 24th day of September, 2013.

Hazel Sellers, Board Chair

Kathryn M. LeRoy, Superintendent